

FAIR OAKS RECREATION AND PARK DISTRICT

ONE THOUSAND FOUR HUNDRED AND FIFTY-FIRST BOARD OF DIRECTORS' REGULAR MEETING

Minutes for December 17, 2025

The one thousand four hundred and fifty-first meeting of the Fair Oaks Recreation and Park District Board of Directors was held on Wednesday, December 17, 2025, at the Village Hall, 7997 California Avenue, Fair Oaks, CA.

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| For the Record: | Chair Tamagni called the regular meeting to order at 6:00 PM. |
| Board Members Present: | Chair Tamagni, Vice-Chair O'Farrell, Director Irwin, Director Carhart, Director Mounts |
| Board Members Absent: | Director Mounts |
| Staff Present: | District Administrator Mike Aho, Administrative Assistant II Ian Roberts, Administrative Services Manager Jennifer Larkin, Accounting Supervisor Jamie Fawcett, Arts and Entertainment Manager Jennifer Schuler, Parks and Facilities Manager Sean Ventura, Recreation Manager Nick Davison, Recreation Supervisor Sabrina Bernardo |
| Members of the Public: | 3 |

PRESENTATIONS:

- *Presentation to Outgoing Board Chair Delinda Tamagni.*

PUBLIC COMMENTS:

Stephanie Morris, business owner in Fair Oaks, spoke to the Board regarding the dangerousness of the homeless situation in Fair Oaks Park.

Daniel, a Fair Oaks resident and neighbor of Fair Oaks Park, spoke to the Board regarding the dangerousness of the homeless situation in Fair Oaks Park.

DISCUSSION & ACTION #1: *Approval of Consent Calendar*

A motion to approve the consent calendar was made by Director Carhart and seconded by Director Irwin.

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| AYES: | Chair Tamagni, Vice-Chair O'Farrell, Director Carhart, Director Irwin |
| NOES: | None |
| ABSTAIN: | None |
| ABSENT: | Director Mounts |
| RECUSE: | None |

DISCUSSION & ACTION #2: *Discussion and Possible Action on Approval of an Agreement with CPS-HR for District Administrator Recruitment.*

A motion to approve the agreement with CPS-HR for the District Administrator executive recruitment was made by Vice-Chair O'Farrell and seconded by Director Carhart.

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| AYES: | Chair Tamagni, Vice-Chair O'Farrell, Director Carhart, Director Irwin |
| NOES: | None |

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ABSTAIN: None
ABSENT: Director Mounts
RECUSE: None

DISCUSSION & ACTION #3: *Discussion and Possible Action on Approval of the Fair Oaks Performing Arts Center – Complimentary Ticket, Discounts, and Group Sales Policy.*

A motion to approve the policy was made by Vice-Chair O'Farrell and seconded by Director Carhart.

AYES: Chair Tamagni, Vice-Chair O'Farrell, Director Carhart, Director Irwin
NOES: None
ABSTAIN: None
ABSENT: Director Mounts
RECUSE: None

DISCUSSION & ACTION #4:

Discussion and Possible Action on Approval of Religious and Cultural Displays in Parks and Public Spaces Policy.

A motion to approve the policy was made by Director Carhart and seconded by Vice-Chair O'Farrell.

AYES: Chair Tamagni, Vice-Chair O'Farrell, Director Carhart
NOES: Director Irwin
ABSTAIN: None
ABSENT: Director Mounts
RECUSE: None

DISCUSSION & ACTION #5:

Discussion and Possible Action on Approval of a Revised Salary Schedule to Reflect the Minimum Wage Increase as of January 1, 2026.

A motion to approve a revised salary schedule to reflect the minimum wage increase as of January 1, 2026 was made by Director Irwin and seconded by Director Carhart.

AYES: Chair Tamagni, Vice-Chair O'Farrell, Director Carhart, Director Irwin
NOES: None
ABSTAIN: None
ABSENT: Director Mounts
RECUSE: None

DISCUSSION & ACTION #6:

Discussion and Possible Action Regarding Selection of Board Chair and Vice-Chair for 2026.

A motion to nominate Director Irwin as Board Chair and Director Mounts as Vice-Chair for 2026 was made by Director Carhart and seconded by Chair Tamagni.

AYES: Chair Tamagni, Vice-Chair O'Farrell, Director Carhart, Director Irwin
NOES: None

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ABSTAIN: None
ABSENT: Director Mounts
RECUSE: None

DISCUSSION & ACTION #7:

Discussion and Possible Action Regarding the Annual Board of Directors Meeting Calendar and Committee Assignments for 2026.

A motion to change the February regular meeting to February 10 and the regular October meeting to October 14 and change the Board Committees as follows:

Capital Improvements and Construction Committee: Directors Carhart/O'Farrell

Policy Review Committee: Directors Irwin/Tamagni

Finance and Budget Committee: Directors Mounts/Tamagni

Community Resources Development: Directors Carhart/O'Farrell

Management and Personnel: Directors Irwin/Mounts

AYES: Chair Tamagni, Vice-Chair O'Farrell, Director Carhart, Director Irwin

NOES: None

ABSTAIN: None

ABSENT: Director Mounts

RECUSE: None

DISCUSSION & ACTION #8:

Adjourn to the Regular Meeting of January 21, 2026 @ 6:00 p.m.

A motion to adjourn to the regular meeting of January 21, 2026 at 6PM was made by Director Carhart and seconded by Vice-Chair O'Farrell.

AYES: Chair Tamagni, Vice-Chair O'Farrell, Director Carhart, Director Irwin

NOES: None

ABSTAIN: None

ABSENT: Director Mounts

RECUSE: None

Delinda Tamagni
Chair, Board of Directors

Michael J. Aho
District Administrator